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IDB.10/37
26 February 1993

United Nations Industrial Development Organization

ORIGINAL: ENGLISH

Industrial Development Board

Resumed tenth session
Vienna, 29 March 1993
Item 16 of the agenda

ACTIONS TO BE TAKEN BY THE INDUSTRIAL DEVELOPMENT BOARD FOLLOWING THE RESIGNATION OF THE DIRECTOR-GENERAL

Appointment of the Director-General

Note by the Secretariat

1. The General Conference, at its third session, reappointed Mr. Domingo L. Siazon, Jr. as Director-General of UNIDO for a period of four years from the first day of December 1989 or until the Director-General appointed at the fifth regular session of the General Conference assumed office, whichever was later (decision GC.3/Dec.7).

2. Following the resignation of Mr. Domingo L. Siazon, Jr. from the post of Director-General and the decisions adopted by the Board on the subject at its tenth regular and fifth special sessions (IDB.10/Dec.22 and IDB/S.5/Dec.1) the post of Director-General will be vacant as of 31 March 1993.

3. Article 11.2 of the Constitution stipulates that "the Director-General shall be appointed by the Conference upon recommendation of the Board for a period of four years." In its decision IDB.10/Dec.22 the Board thus decided to resume its tenth session on 29 March 1993 in order to recommend to the General Conference a candidate for the post of Director-General, and requested the convening of the first special session of the Conference in Vienna on 30 March 1993 for the purpose of considering the recommendation of the Board. At the same time, the Board invited Member States to nominate candidates for the post of Director-General as soon as possible and in any event submit the nominations to the President of the Board before 25 February 1993.

4. The candidatures received by the President as of 25 February 1993 are the following:

Ahmed Saleh AL-TOWAIJRI (Saudi Arabia)
Mauricio DE MARIA Y CAMPOS (Mexico)
Luis María GOMEZ (Argentina)
Mahbubul HAQ (Pakistan)
Adolfo TAYLHARDAT (Venezuela)
Ali Asghar TOFIGH (Islamic Republic of Iran)

5. The curricula vitae of the candidates appear in the annex to the present note.

6. The procedure to be followed by the Board for the appointment of the Director-General is outlined in rule 61 of the rules of procedure of the Board.

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Annex

CURRICULUM VITAE

Name: Dr. Ahmed Saleh Al-Towaijri

Date of birth: 20 December 1942

Nationality: Saudi Arabian

Academic qualifications:

- Ph.D. in Industrial Economics, University of Alexandria, Egypt, 1991
- Higher Diploma in Economics, (Industrial Project Evaluation) Institute of Social Studies, Holland, 1972
- M.A. (Economics), Michigan State University, USA, 1970
- Bachelor of Commerce, University of Cairo, 1962

Proficiency in languages: English - excellent
Arabic - excellent
French - basic

Employment record and experience:

1979-1992	Vice-Chairman and Managing Director, Saudi Consulting House (SCH). This is a government-owned major industrial and engineering consultancy company in Saudi Arabia with over 100 professional staff
1975-1979	Deputy Minister (Under Secretary) of Industry Ministry of Industry and Commerce
1972-1975	Director General of Industry, Ministry of Industry and Commerce
1970-1972	Director of Economic Research Dept., Industrial Studies and Development Centre

As Vice-Chairman and Managing Director of SCH has participated actively in many studies on industry and industrial development in Saudi Arabia and the Middle East Region including:

(a) Formulation of numerous 5-year industrial sector development plans of Saudi Arabia;

(b) Preparation of numerous studies on the industrial development policies and strategies;

(c) Review of all industrial feasibility studies done by professional staff of SCH as well as of other associate international consulting companies working with SCH.

First, as Deputy Minister (Under Secretary) and later as Vice-Chairman of SCH, represented the Ministry in many international and regional conferences on industrial development convened by UNIDO, other UN agencies and AIDO. This included leading the Saudi Government delegation to UNIDO General Conference on several occasions.

Additional positions held:

1987-	Member of Special Advisory Group of UNIDO, a high level group advising the Director-General on the reorganization and activities of UNIDO
1976-1992	Member of the Board of Directors of the Arab Industrial Development Organization under the Arab League
1976-1979	Chairman of the inter-ministerial Foreign Investment Committee, established under the Foreign Investment Law
1980-1989	Chairman of the Board of Directors Saudi-Kuwaiti Cement Co.
1976-1992	During varying periods was:

(a) Member of Board of Directors of:

- Saudi Industrial Development Fund, the Government development bank providing assistance to private industry
- General Petroleum and Mineral Organization (PETROMIN) the public sector Company for refining and marketing of petroleum products
- Saudi Arabian Standards Organization
- Industrial Studies and Development Centre (which started with UNIDO technical assistance) prior to its conversion to Saudi Consulting House

(b) Member of:

- Saudi-British Economic Cooperation Commission
- Saudi-US Economic Cooperation Commission
- Saudi-German Economic Cooperation Commission
- Saudi-Chinese Economic Cooperation Commission
- Saudi-Kuwaiti Economic Cooperation Commission

Publications:

* Principles of Economics - Journal of Institute of Public Administration, Riyadh
* Effect of Government Protection on Local Industry, 1979
* Inventory Control Systems - I.P.A. Publications, Riyadh, 1987
* Essays on Development - Tihama Publishing Co., Jeddah, 1986
* Industrial Development of Saudi Arabia in 20 years. (Petrochemicals Industry as a case study) - University of King Saud - Riyadh, 1992.

CURRICULUM VITAE

Name:	Mauricio DE MARIA Y CAMPOS
Date and place of birth:	13 October 1943, Mexico City
Languages:	Spanish, English, French, German
Academic background:	M.A., Development Economics, University of Sussex, 1969 (Thesis: "Adaptation of industrial technologies appropriate to the characteristics of underdeveloped countries: some recommendations of alternative techniques")
	B.A. (Licenciatura), Economics, National Autonomous University of Mexico (UNAM), 1967 (Thesis: "Transfer of technology, external dependency and economic development)
	Professor, National School of Economics, UNAM, 1970-1973
Professional experience:	
1992 to present	Deputy Director-General, Department of Industrial Operations, UNIDO
1988-1992	Director, Strategic Planning and Business Development Division, Banco Mexicano SOMEX
1982-1988	Under-Secretary for Industrial Development, Ministry of Trade and Industrial Development
1982	Director-General for Fiscal Promotion, Ministry of Finance and Public Credit
1979-1982	Deputy Director-General for Fiscal Promotion, Ministry of Finance and Public Credit
1976-1979	Director for Fiscal Incentives, Division of Fiscal Promotion, Ministry of Finance and Public Credit
1974-1976	Director-General and Executive Secretary of the National Commission for Foreign Investment, Ministry of Industry and Trade
1973-1974	Deputy Director for Project Evaluation, Transfer of Technology Division, Ministry of Industry and Trade
1972-1973	Adviser on Industrial Policy and Transfer of Technology, Capital Goods Programme, National Development Bank (Nacional Financiera)
1971-1972	Adviser on Transfer of Technology Affairs, National Council for Science and Technology
Other relevant international experience:	Training programme, Societe Générale, Paris, France, November 1966 - February 1967
	Head of delegation and participant at various international conferences, meetings and bilateral missions
	Consultant for various UN agencies (UNIDO, CTC, UNCTAD and ECLAC)
	Professor in courses and seminars sponsored by UNCTAD and CTC
	Member of the Special Advisory Group to the Director-General of UNIDO, October 1986
Publications:	"The Cultural and Entertainment Industries in the Framework of the Mexico-US Canada Free Trade Negotiations". Document prepared for the NEXOS Foundation, January 1992
	"Restructuring and Development of the Mexican Automotive Industry in the Eighties: Evolution and Outlook". Prepared for ECLAC's Center for Multinationals, December 1991

"Challenges and Opportunities for Scientific and Technological Collaboration between the European Community and Mexico in a Changing Economic Environment". Document prepared for the EC, June 1990

"Mexico and the Challenge of the New International Technological Revolution". Revista de Comercio Exterior, December 1988

Relationship between Science and Technology and Foreign Trade in the Context of Investments and Transfers of Technology in Latin America. Santiago de Chile, Iddis-Flacso, 1972

Author of several articles and contributions to various national and international publications and reviews in the fields of foreign trade, industrial policy, transfer of technology, foreign investment, international economy and international relations

CURRICULUM VITAE

Luis Maria Gomez

Nationality:	Argentina
Date of birth:	6 September 1934
Marital status:	Married, two children
Languages:	Spanish (mother tongue) and English (full); French, Italian and Portuguese (limited)

Education:

1974-1975	Universidad de la República Law School (Montevideo, Uruguay)
1963-1964	Consejo Federal de Inversiones (CFI) Courses in development planning: project planning and management, etc.
1958-1959	Buenos Aires National University, Postgraduate studies, International Public Law - Fellowship (Argentina)
1952-1958	Buenos Aires National University Law School - Law Degree (Argentina)

Professional experience:

September 1990 to present	Associate Administrator, United Nations Development Programme
March 1989 to May 1990	Acting Under-Secretary-General for Administration and Management and Control
August 1987 to August 1990	Assistant Secretary-General for Programme Planning, Budget and Finance and Control
March 1987 to August 1987	Assistant Secretary-General for Programme Planning, Budget, Monitoring and Evaluation
November 1984 to March 1987	Assistant Secretary-General for Programme Planning and Coordination, DIESA Special Representative to the Secretary-General for the University for Peace
June 1983 to November 1984	Director, Natural Resources and Energy Division, DTCD
July 1980 to June 1983	Director, Programming and Implementation Division, DTCD
September 1978 to July 1980	Director, Integrated Systems Improvement Project, Office of the Administrator, UNDP
January 1976 to September 1978	Chief, Country Programmes Division, Regional Bureau for Latin America, UNDP
July 1973 to January 1976	UNDP Resident Representative, Uruguay
June 1971 to July 1973	Area Programme Officer, Regional Bureau for Latin America, UNDP
June 1970 to December 1970	UNDP Resident Representative, a.i., Colombia
August 1969 to June 1971	UNDP Deputy Resident Representative, Ecuador
June 1966 to August 1969	Area Officer, Division of Technical Assistance Operations, UNDP

November 1963 to May 1966	Senior Officer, Consejo Federal de Inversiones, Buenos Aires, Argentina
1965-1966	Chief, North-West Argentina Regional Planning Unit
1963-1965	Chief, Technical Section, COMAHUE Regional Planning Unit
1959 to 1963	Expert on Institutional Aspects and Assistant Director, ADE-Italconsult, Buenos Aires, Argentina
1956 to 1959	Teaching Assistant, Agrarian Law Institute and International Public Law Institutes, Law School, Buenos Aires, Argentina
1953 to 1956	Teaching Assistant on "History of Institutions", Technical School No. 9, Buenos Aires, Argentina

CURRICULUM VITAE

Name:	Dr. Mahbubul Haq
Date of birth:	22 February 1934
Nationality:	Pakistani

Academic qualifications

1952:	B.A. (Economics), University of the Punjab, Lahore, Pakistan – topped the list in the University
1955:	M.A. (Economics), King's College, Cambridge University, England, securing a first class
	Received Adam Smith Prize in 1954
1957:	Ph.D. (Economics), Yale University, USA
1960:	Post-doctoral Research, Harvard University, USA

Career:

1957-66:	Chief, Perspective Planning Division, Planning Commission, Government of Pakistan
1966-67:	Visiting Professor, Economic Development Institute, World Bank, Washington, D.C.
1967-70:	Chief Economist, Planning Commission, Government of Pakistan
1970-82:	Director, Policy Planning and Program Review Department, World Bank, Washington, D.C.
1982-88:	Minister of Finance, Commerce, Economic Affairs, Planning and Development, Government of Pakistan
1985-91:	Senator, Pakistan Parliament
January 1989 to date:	Special Adviser to the Administrator, UNDP

Publications:

- Deficit Financing in Pakistan (in collaboration with Mrs. Khadija Haq), Karachi, 1961
- The Strategy of Economic Planning, Oxford University Press, 1966
- The Poverty Curtain, Columbia University Press, 1976
- The Third World and the International Economic Order, ODC, Washington, D.C., 1976
- Human Development Reports, 1990-92, Oxford University Press on behalf of UNDP

Other positions held:

1. Chairman, North-South Roundtable
2. Eminent Adviser, Brandt Commission (1980-82)
3. Governor of IMF (1985), World Bank (1988)
4. Chairman, Rio (Reshaping the International Order)
5. Founding Member of the Third World Forum
6. Co-Chairman, International Foundation for Development Alternatives
7. Chairman, Third World Foundation for Social and Economic Studies

CURRICULUM VITAE

Ambassador Adolfo R. Taylhardat

Born on 6 May 1934, in La Victoria, State of Aragua, Venezuela

B.A. International Studies, at the Central University of Venezuela, 31 July 1957

Ph.D. International Studies, at the Central University of Venezuela, 2 August 1960

Law Degree, at the Central University of Venezuela, 20 August 1965

Joined Foreign Service of Venezuela on 17 October 1955. Has occupied several positions at the headquarters of the Ministry of External Relations, among which:

Head of the United Nations Division.
Direction of International Organizations

Head of the World Affairs Department.
Direction of International Policy

Head of the Department of International Organizations and Conferences.
Direction of International Policy

General Director (Ministry of External Relations).
September 1989 - May 1991

Postings abroad since 1966:

Counsellor with rank of Minister at the Permanent Delegation of Venezuela to the Office of the United Nations and International Organizations in Geneva, Switzerland, 27 July 1966

Minister Counsellor at the Embassy of Venezuela in Italy and Greece, with seat in Rome, 1 January 1970

Minister Counsellor at the Embassy of Venezuela in the USSR, Chargé d'Affaires, a.i., 4 November 1970, with the mission to open the Embassy of Venezuela in this country

Ambassador Extraordinary and Plenipotentiary of Venezuela in Haiti, 29 May 1973, with the mission to open the Embassy of Venezuela in this country

Ambassador Extraordinary and Plenipotentiary of Venezuela, Deputy Permanent Representative to the United Nations, New York, 4 June 1974

Ambassador Extraordinary and Plenipotentiary of Venezuela in Cuba, 4 April 1975, with the mission to open the Embassy of Venezuela in this country

Ambassador Extraordinary and Plenipotentiary of Venezuela, Permanent Representative to the European Economic Communities, Brussels, 1 February 1978

Ambassador Extraordinary and Plenipotentiary of Venezuela in Austria, 25 August 1981, simultaneously Permanent Representative to the International Atomic Energy Agency (IAEA) and Permanent Representative of Venezuela to the United Nations, Vienna

Ambassador Extraordinary and Plenipotentiary, Permanent Representative of Venezuela to the United Nations and the Specialized Agencies seated in Geneva, 25 July 1985. Conference on Disarmament, 1985-1989

Ambassador Extraordinary and Plenipotentiary of Venezuela in France, Paris, since 3 June 1991

Has participated in numerous international meetings and conferences:

General Assembly of the United Nations, XI, XII, XIII, XIV, XV, XVI, XVII, XVIII, XIX, XX, XXVII, XXIX, XL, XLII, XLIII, XLIV, XLV sessions (1956 to 1965, 1972, 1974, 1985, 1987 to 1990), New York

First United Nations Conference on the Law of the Sea, Geneva, February 1958

United Nations Conference on the Law of Treaties, Vienna, April/June 1968 and May/June 1969

Disarmament Committee of the United Nations, Geneva, 1979-1981

Conference on Disarmament, Geneva, 1985-1989

President of the Conference on Disarmament, Geneva, 1985-1989

Chairman of the First Committee of the General Assembly of the United Nations XLIV sessions, 1989

Paris Conference on Chemical Weapons, 1989

Industries and Governments Conference on Chemical Weapons, 1989

Representative of Venezuela to the Industrial Development Board, Vienna, 1982-1985

Vice-Chairman of the Industrial Development Board, Vienna, 1983-1984

Chairman of the Industrial Development Board, Vienna, 1984-1985

UNIDO IV, 1984

Conference for the Transformation of UNIDO into a Specialized Agency, 1985

IV Conference of UNIDO, 1991

III Consultation Meeting of Iron and Steel Industry, Caraballeda, September 1982

Venezuelan Governor before the Board of Governors of the International Organization of Atomic Energy, 1981-1984

General Conference of the IAEA, XXV, XXVI, XXVII, XXVIII sessions, 1981-1984

Preparatory Committee of the ICGEB, 1983-1992

Chairman of the Preparatory Committee of the ICGEB
United Nations Human Rights Commission, 1986-1989, sessions 42, 43, 44 and 45

Trade and Development Board (UNCTAD), 1986-1987

VII Conference on Trade and Development, July-August 1987.

International Conference on the Relationship between Disarmament and Development, New York, August-September 1987

III Special Session of the United Nations on Disarmament, June 1988

Conference for the amendment of the Partial Nuclear Test Ban Treaty, New York, 1991

Extraordinary sessions of the OAS General Assembly, Washington, 1989

XX General Assembly of the OAS, Asunción, Paraguay, June 1990

International Labour Conference, 1986-1987, 1972, 1973

Committee for Trade Union Freedom, 1986-1989

General Assembly of the International Telecommunication Union, 1989

Decorations:

Order of Merit of the Italian Republic: Grand Officer

Order Honor and Merit of the Republic of Haiti: Grand Cross

Grand Gold Order of Honor of the Republic of Austria: Ribbon

Order of the Liberator: Grand Cord

Order of the Quetzal, Guatemala: Grand Cross

Order to Merit in Labour: First Class

Order Francisco de Miranda: First Class

Order Bernardo O'Higgins: Grand Class

CURRICULUM VITAE

PERSONAL PARTICULARS

Name:	Ali Asghar TOFIGH
Date and place of birth:	1953; Kerman, Iran
Marital status:	Married, three children

Academic background

1960-1972:	High School Diploma in Math, Kharazmi High School
1972-1976:	B.S. in Mechanical Engineering, Iran University of Science and Technology
1977-1978:	M.S. in Industrial Engineering, Wayne State University, Michigan
1979-1981:	Ph.D., Systems Engineering, Oakland University, Rochester, Michigan

Positions and professional experience:

1982 to present:	Deputy Minister of Industry for Research and Training
1983 to present:	Faculty Member, Amir Kabir Industrial University (Polytechnique of Tehran)
1984 to present:	Chairman, UNIDO Coordination Commission*
1986 to present:	Special Inspector, Organization for the Protection of Environment (affiliated with the Office of the President of the Republic)
1988 to present:	Vice-Chairman, Board of Trustees and Founders, High Training Complex of Iran Industries
1988-1990:	Research Adviser, Bank of Industries and Mines
1988-1990:	President of Standard Institute and Industrial Research of Iran**
1983-1990:	Chairman, Technology Transfer Commission***
1981-1982:	Adviser of the Mayor of Tehran in Metro Affairs Member of Shahed Industries and Mines Consulting Committee

* UNIDO Coordination Commission is an office in charge of coordination of the complete activities of the United Nations Industrial Development Organization in Iran. The work of this office, among others, is to formulate and put forward different industrial and technological projects to be implemented in the country with the cooperation of UNIDO, and at a later stage to monitor and evaluate the progress of each project. At present this office is coordinating over 60 projects.

** Institute of Standards and Industrial Research of Iran "ISIRI" is actively involved in scientific research in various branches of science, including microbiology, genetic engineering, etc. This research is conducted to enable the Institute to carry out the work of quality control and all other related activities. ISIRI has been in close contact with other countries and also with ISO, with whose cooperation a joint training program is going to be held.

*** Commission on examination and evaluation of required technologies to import into the country, and approval of contracts concluded between the internal importer of technology and foreign exporter from the technical, technological and legal points of view.

International experience:

August 1991 - May 1992:	President of 8th Industrial Development Board
May 1990 - August 1991:	Vice-President of 7th Industrial Development Board
1991:	Chairman, Working Group on UNIDO Restructuring
November 1990:	Chairman, Drafting Committee of the 7th Industrial Development Board Meeting
1989:	Vice-Chairman, 5th session of the Programme and Budget Committee
1986:	Chairman, Working Group of the Main Committee of the First General Conference
1986:	Head of the Iranian delegation to the Meeting of the Ministers of Industry of Technology of ESCAP
1983:	Head of the Iranian delegation to the Plenipotentiary Meeting of the Ministers of Industry and Technology for Establishment of International Center for Biotechnology and Genetic Engineering
1985-1992:	Head of the Iranian delegations to the Board sessions
1985-1991:	Alternate Head of Iranian delegations to First, Second, Third and Fourth General Conferences
1988, 1990:	Head of the Iranian delegations in the UNIDO Programme and Budget Committee

- APO (Asian Productivity Organization), Alternate Director in Iran
- Member of the national committee on the preparation for the 7th Ministerial Meeting of the G77 in Tehran, November 1991
- Participation in various joint-commission meetings and bilateral missions, and coordinating the measures for preparation of the joint declarations and letters of understanding, signed at ministerial level
- Initiating a project to establish the focal point and a national Industrial and Technological Information Center (INTIC) within his Department in the Ministry of Industries and connecting it to UNIDO's Industrial and Technological Information Bank (INTIB)

Membership in national assemblies and councils:

1990 to present:	Member, Coordination Committee of Science and Technology, UNESCO National Commission
1990 to present:	Member, Committee on the Study of the Principal Guidelines for the State Technological Development, in cooperation with ESCAP (Atlas of Technology)
1990 to present:	Member, Industrial Engineering Group, Technical Engineering Committee of the High Council of Planning of the Ministry of Culture and Higher Education
1990 to present:	Member, Industrial Engineering Research Group, Technical Engineering Committee of the High Council of the Ministry of Culture and Education
1986 to present:	Member, High Supervisory Council of the Industrial and Scientific Research Organization of Iran
1985 to present:	Member, High Council for Preservation of Archaeological Relics
1984 to present:	Member, High Council of Technical Protection (affiliated with the Ministry of Labour and Social Affairs)
1984 to present:	Member, High Council of Vocational and Technical Training (affiliated to the Office of the President of the Republic)
1985-1988:	Member, High Council of Apprenticeship (affiliated with the Ministry of Labour and Social Affairs)

- Member, Commission of Industrial Research, State Scientific Research Council (affiliated with the Office of the President of the Republic)

- Member of the Board of Directors of various institutes such as the Industrial Management Institute and the Industrial Engineering Centre of Iran

Participation in scientific and technical seminars in the capacity of a guest lecturer or delivering an opening speech:

1992: Symposium on Technology Transfer and Vocational Training, Sharif University of Technology, in conjunction with the Government of Germany

1990: National Congress on Corrosion, by Ministry of Petroleum

1989: Seminar on Research Findings of the Private Research Centres, by Ministry of Industry

1989: Seminar on Research and Development, by Scientific and Industrial Research Organization of Iran

1988: Seminar on Survey on Technology Transfer with Particular Reference to Chemical Industries, by UNIDO/Ministry of Industry

1987: Industrial Rubber Conference by UNIDO/Ministry of Industry

1987: Seminar on Repair and Maintenance of Industrial Machinery, by the Bank of Industries and Mines

1984: Seminar on Manufacture of Machinery and the Survey on Technological Possibilities in Textile Industry, by Ministry of Industry

1984: Seminar on Importance of Research in Industry, by National Iranian Industrial Organization

Publications and articles:

- Authoring an article on "Internationalization of Small Industry", winner of Oshikawa Essay Contest 1990, sponsored by APO Tokyo

- An article entitled "How to Induce Research Work?", published by the Scientific and Industrial Research Organization of Iran, 1989

- Cooperation in translation of a book entitled "Development of Technology for Developing Countries", APO Publication, 1988, by Sup Choi

- An article on "Developing Countries and Technology Transfer", Terminal Report, UNIDO, UC/IRA/85/228, March 1987

- An article entitled "Research and Industry", publication No. 7 of Amir Kabir University (Polytechnique), Spring-Summer 1987

- Authoring a series of lecture notes and mimeographed booklets on inventory information system for Amir Kabir University, 1986

- A Survey on Domestic Technology and the Policies for its Development, printed in a book entitled "Technology of Tomorrow & Tomorrow (Future) of Technology", as a collection of selected articles, published by the Ministry of Culture and Islamic Guidance, 1986

- Authoring a series of lecture notes and mimeographed booklets on operation research, inventory control, production planning for the University of Science and Technology of Iran, 1985

- Translation of a book entitled "Modern Production Management - Japanese Experience" by Eiji Orgawa, APO Publication, 1984

- Doctoral Dissertation on: "Development and Application of an Interactive Graphic Model to Optimize Capacity and Headway for L.R.T.", Oakland University, Michigan, 1981

- Translation of a book entitled "An Analysis on the Systems Engineering" by Benjamin & Wolter, Prentice-Hall Publication, 1981

- Cooperation in translation and preparation of over 60 articles in various fields of generation, development and commercialization of technology under the general title of "Technology Research Publications"

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United Nations Industrial Development Organization

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ACTIONS TO BE TAKEN BY THE INDUSTRIAL DEVELOPMENT BOARD FOLLOWING THE RESIGNATION OF THE DIRECTOR-GENERAL

Draft contract for appointment of the Director-General

Note by the Secretariat

1. In accordance with rule 103.4 of its rules of procedure, the General Conference shall consider a draft contract, submitted to it by the Industrial Development Board for approval, establishing the terms and conditions of appointment of the Director-General, including the salary and other emoluments attached to the office. When approved by the Conference, the contract of appointment shall be signed by the new Director-General and by the President of the Conference, acting in the name of the Organization.

2. A draft contract establishing the terms and conditions of appointment of the Director-General is presented in an annex to the present document for consideration by the Board. The text of this draft contract is based on that of the previous contract (GC.3/Dec.8, annex) with some adjustments. Paragraph 6 reflects the salary and emoluments in effect from 1 March 1993. Paragraph 7 has been introduced to reflect the provisions of General Assembly resolution 47/203, section IV, on pensionable remuneration and pensions of ungraded officials. Furthermore, it is proposed that the period of notice of resignation be reduced to three months.

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Annex

DRAFT CONTRACT FOR APPOINTMENT OF THE DIRECTOR-GENERAL

THIS CONTRACT is made

between the United Nations Industrial Development Organization (hereinafter called the Organization) for the one part

and ..... (hereinafter called the Director-General) for the other part.

WHEREAS

The Director-General, upon recommendation of the Board, has been duly appointed by the Conference at the ..... plenary meeting of its first special session held on 30 March 1993 (GC/S.1/Dec...).

IT IS HEREBY AGREED AS FOLLOWS:

1. Term of Office

The Director-General shall be appointed for a period of four years from the ..... day of ..... nineteen hundred ninety-three (1993), or until the Director-General to be appointed at the seventh regular session of the General Conference assumes office, whichever is later.

2. Official Duty Station

The official duty station for the Director-General shall be Vienna, Austria.

3. Official Duties

In accordance with Article 11 of the Constitution of the Organization, the Director-General shall be the chief administrative officer of the Organization.

4. Privileges and Immunities

The Director-General shall enjoy all the privileges and immunities in keeping with his office as determined by the Constitution of the Organization, Article 21, and any relevant legal instruments already in force or to be concluded in the future.

5. Staff Regulations

The Director-General shall be subject to the Staff Regulations of the Organization, together with such amendments as may be made thereto, in so far as they are applicable to him.

6. Assessable Salary and Allowances

(a) The Director-General shall receive an annual gross salary of US dollars one hundred and eighty-three thousand one hundred and thirty-five (183,135) corresponding to an annual net base salary equivalent to US dollars one hundred and five thousand and thirty (105,030) (dependency rate) or US dollars ninety-three thousand three hundred and twelve (93,312) (single rate) respectively. The net base salary shall be adjusted whenever the General Assembly decides to incorporate multiplier points of post adjustment into the base salary of staff in the Professional and higher categories;

(b) He shall receive post adjustment, allowances and benefits, including social security benefits, for which a staff member in the Professional category of the UNIDO Secretariat would be eligible under the Staff Regulations and Staff Rules of the Organization, provided the purpose of such emolument, allowance or benefit has not already been met by other provisions of the present contract;

(c) The Director-General shall receive a representation allowance of Austrian schillings three hundred and four thousand six hundred and sixty-seven (304,667) per annum, adjusted for the budgeted annual inflation rate, to meet his share of the obligations which the Organization incurs in the form of representation and hospitality expenditure;

(d) He shall receive a housing allowance amounting to Austrian shillings four hundred and sixty-seven thousand one hundred and fifty-seven (467,157) per annum, adjusted for the budgeted annual inflation rate;

(e) The above salary, allowances and benefits to which the Director-General is entitled under this agreement shall be subject to adjustment by the Board, after consultations with the Director-General, to keep them in line with those of the executive heads of other specialized agencies within the common system of the United Nations or of members of the staff of UNIDO in the Professional category, as the case may be.

7. Pension Arrangements*

Alternative A

The Director-General shall participate in the United Nations Joint Staff Pension Fund in accordance with the provisions of decision IDB.10/Dec.17 (d) of the Industrial Development Board. His pensionable remuneration shall be determined in accordance with the guidelines approved by the International Civil Service Commission.

Alternative B

The Director-General shall not participate in the United Nations Joint Staff Pension Fund. Instead, he shall have an amount equal to 15.8 per cent of pensionable remuneration, corresponding to the Organization's contribution to the Pension Fund, paid as a supplement to his remuneration, in lieu of participation in the Pension Fund, in accordance with General Assembly resolution 47/203.

8. Notice of Resignation

The Director-General may at any time give three months' notice of resignation in writing to the Board, which is authorized to accept his resignation on behalf of the General Conference, in which case, upon expiration of such period of notice, he shall cease to be Director-General of the Organization and this contract shall terminate.

9. Entry into force

This contract shall enter into force as of the ..... day of ..... 1993.

SIGNED this .. day of ..... 1993 at Vienna.

(Leopoldo Lopez Cossio)
President of the Conference
acting on behalf of the Organization

(.....)
Director-General

* Alternative A will be included in the contract if the elected Director-General has been a participant in the United Nations Joint Staff Pension Fund. Alternative B will be applicable in case he has never been a participant.

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United Nations Industrial Development Organization

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ACTIONS TO BE TAKEN BY THE INDUSTRIAL DEVELOPMENT BOARD FOLLOWING THE RESIGNATION OF THE DIRECTOR-GENERAL

Draft contract for appointment of the Director-General

Note by the Secretariat

Corrigendum

Page 2

Paragraph 6 (a) should read

(a) The Director-General shall receive an annual gross salary of US dollars one hundred and eighty-three thousand one hundred and fifty-eight (183,158) corresponding to an annual net base salary equivalent to US dollars one hundred and five thousand and forty-two (105,042) (dependency rate) or US dollars ninety-three thousand three hundred and twenty-two (93,322) (single rate) respectively. The net base salary shall be adjusted whenever the General Assembly decides to incorporate multiplier points of post adjustment into the base salary of staff in the Professional and higher categories;

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